



Chief John Carli (Ret.) served the Vacaville community for 32 years as a police officer, promoting through the ranks to Chief of Police in 2014. As chief he led the San Francisco Bay Area police department with over 200 employees and volunteers, providing a full array of public safety and prevention services. John retired from public service in 2021 and continues to serve as a member of the California Police Chief's Association (CPCA) Officer Wellness and Resiliency Committee, promoting peer support for executives.

As an outspoken advocate and thought leader in safety and security environments, Chief Carli's most relevant work focuses on national best practices in policing, community engagement, and first responder safety and wellness. In the summer of 2016, Chief Carli was summoned to the White House to personally meet with President Obama in the wake of

national high-profile officer-involved fatal encounters. Since then, John has dedicated his time and efforts to improve the profession and implement meaningful change.

Chief Carli is a nationally recognized authority regarding technology, use-of-force and de-escalation in policing, public trust and police legitimacy, and legislative and policy development. Carli was instrumental in the early adoption of body-worn cameras for police officers over a decade ago. This gained national attention through the publishing of a department study on the issue of body-worn cameras and organizational trust, which was included in the US DOJ COPS report "Implementing a Body-worn Camera Program – Recommendations and Lessons Learned." More recently, Vacaville received the 2020 National Law Enforcement Memorial 'Destination Zero' General Officer Safety Award in Washington D.C. under Carli's leadership.

Chief Carli is a thought leader and pioneer regarding employee wellness. Recognizing the gap between first responders in crisis and the need for early prevention strategies, Carli embarked on implementing a radical culture shift to create psychological resiliency for front-line workers. John's preventive approach to promoting this culture of wellness led to the technical development of a unique "Law Enforcement Wellness App" in partnership with Cordico and highlighted at the Police Executive Research Forum (PERF) national town-hall meeting in New York, focusing on reducing police officer suicides, which is now recognized internationally as the gold standard in wellness.

John Carli is an Executive Fellow with the National Police Foundation, focusing on the continuous improvement within the policing profession. John holds a Master of Science Degree in Strategic Leadership and is a graduate of the Police Executive Research Forum's Senior Management Institute for Police. He was awarded the Executive Leadership Certificate by the California Department of Justice Commission on Peace Officer Standards and Training (POST), and a member of the International Association of Chiefs of Police (IACP).